The 2019 ASPA Conference is almost upon us and soon many of us will have the opportunity to gather in Washington, D.C. This past year has been incredible busy and productive for the section and our members, and we have been able to share those achievements and accolades thanks to the wonderful dedication on our newsletter committee headed by Gina Scutelnicu, with assistance from Hillary Knepper, and our photography and logo design expert Zeeshan Noor. At the conference we will see many of our members presenting their research, serving as moderators and discussants on panels, facilitating and participating in professional development workshops (don’t miss the Ally Training for Social Equity, Diversity & Inclusion workshop on Mar 9th). We will welcome a new group of SWPA scholarship winners, Ana Dimand, Hannah Poteete, and Rebecca Reyes.

We will recognize our fantastic award winners Susan T. Gooden, Rita M. Hilton & Rosemary O’Leary, Elaine Yu, and a very grateful (and awkwardly 3rd person) Michelle Evans. SWPA will also be honored at the conference as the 2019 recipient of the ASPA Oveto Culp Hobby Training Award in recognition of our membership activities and professional development efforts.

As I get ready to finish out my term as section chair, I wanted to take a moment to reflect on our past and future as women in public administration. While the official SWPA section began in 1982, its early foundations trace back to 1971 and Joan Fiss Bishop and the Task Force on Women in Public Administration. My goal as the soon-to-be past chair is to work towards highlighting our early history and celebrating the upcoming 50 year milestone of the foundation. To paraphrase the old Virginia Slims [non]feminist slogan, ‘we’ve come a long way’...and yet the battle continues.

SWPA’s mission focuses on promoting participation and recognition of women at all levels and areas of the public sector. Our membership and friends are women and men, old and young, students, professors, practitioners, we encompass all races, ethnicities, religions, orientations, identities, intersectionalities, and likely a wide spectrum of political beliefs. We come together for friendship, networking, and mentoring, for support and assistance, and in the belief that we can accomplish more when we accomplish it together. So with this togetherness in mind, I hope you will be able to join us at our SWPA business meeting (Mar 8th at 5:30pm) and the SWPA social (Mar 8th at 6:30pm in the Mayflower Edgar Bar). And of course I hope you will join us at the SWPA Breakfast and Award Ceremony with keynote speaker (and award winner) Susan T. Gooden.

“I am Woman, hear me roar, 
In numbers too big to ignore…”

Helen Reddy

Ally Training for Social Equity, Diversity and Inclusion workshop on Mar 9th from 4-7pm.
JOAN FISS BISHOP AWARD – DR. SUSAN T. GOODEN

Susan T. Gooden, Ph.D., is Interim Dean and Professor of the L. Douglas Wilder School of Government and Public Affairs at Virginia Commonwealth University. She is an internationally recognized expert on social equity. Gooden is an elected fellow of the congressionally chartered National Academy of Public Administration and is past president of the American Society for Public Administration. Her books include Why Research Methods Matter (2018, Melvin and Leigh); Race and Social Equity: A Nervous Area of Government (2014, Routledge); and Cultural Competency for Public Administrators (2012, Routledge). Her research has been funded by several organizations including the Russell Sage Foundation, the Kellogg Foundation, the Smith Richardson Foundation, MDRC, and the Manhattan Institute for Policy Research. Gooden has received several awards and honors including the VCU University Distinguished Faculty Service Award and Best Academic Paper Award, Northeast Conference on Public Administration, and the Jewel Prestige Pioneer Award from the Conference of Minority Public Administrators. She received a Fulbright Specialist Award to Zayed University, Abu Dhabi, UAE.

RITA MAE KELLY AWARD
DR. RITA M. HILTON AND DR. ROSEMARY O’LEARY

Dr. Rita M. Hilton, is an organizational and leadership development expert and ICF-certified executive coach who is skilled in supporting individuals and teams across levels to address complex performance and effectiveness challenges, and guiding them to think differently so they can adapt, perform, and thrive. She is a creative systems thinker and natural disruptor who brings an economist’s focus on outcomes and a psychologist’s view of human behavior to designing strategic interventions. She currently serves as Director of Talent and Organizational Development for a US government agency.

Dr. Rosemary O’Leary is the Director of the School of Public Affairs and the Edwin O. Stene Distinguished Professor at the University of Kansas. She is also President of the Public Management Research Association. She is the winner of 16 national research awards and 11 teaching awards. O’Leary was a member of NASA’s Return-to-Flight Task Group assembled in response to the Columbia space shuttle accident and was awarded the NASA Public Service Medal for her efforts.

An elected member of the National Academy of Public Administration, O’Leary was a Fulbright scholar in Malaysia as well as the Philippines, and she worked in the New Zealand Ministry of the Treasury as an Ian Axford Public Policy Scholar. In 2019 the International Research Society for Public Management named a new annual international award for research on women in public administration after O’Leary.
2019 SWPA National Awards Winners

JULIA J. HENDERSON AWARD – DR. ELAINE LI YU
Dr. Elaine Yi Lu is a Professor and the MPA director in the Department of Public Management at John Jay College of City University of New York (CUNY). Her primary research interests are performance budgeting, financial management, and performance accountability. She has been actively involved with international work for close to 20 years. Over the past several years, she has organized 4-11 panels each year for ASPA-related conferences, many of which involved international participants. Currently, she serves as the editor for the Journal of Chinese Public Administration Review, the official journal of the China Section of ASPA, to promote international comparative study and knowledge sharing. In addition to serving on the Editorial Board of the Journal of Public Administration (in China), she served as a guest blog author at Public Financial Management Blog for the International Monetary Fund (IMF)-Fiscal Affairs Department. She has been a consultant for both domestic and international organizations and has been invited to speak at various occasions. She has played an active role in building MOUs among universities in US and in Asia. She was the faculty liaison of the China project funded by the Open Society. Elaine Yi Lu received her Ph.D. from the University of Georgia-Athens and Master in Public Administration from University of Missouri-Columbia.

MARCIA P. CROWLEY AWARD - DR. MICHELLE D. EVANS
Dr. Michelle D. Evans is an Assistant Professor at the University of Tennessee at Chattanooga. She worked as a practitioner in the nonprofit sector before starting her academic career in 2015. Michelle teaches courses in public administration and nonprofit management. Her research has focused on gender and social equity through inclusive pedagogy. Her most recent publication on gender representation in course syllabi appeared in the Journal of Public Affairs Education.

Michelle is actively engaged in professional and community service, including serving on the board of the ASPA Section for Ethics and Integrity in Governance, the editorial board for Public Integrity, and recently joining the editorial board of the Journal of Health & Human Services Administration. She oversees the internship program for public administration and nonprofit management students at UTC, faculty advisor for a student philanthropic group, and facilitator for professional development workshops for the Chattanooga nonprofit community.

She credits SWPA for being a huge influence on her career direction. Her first involvement in the section was as a recipient of a SWPA conference scholarship. The friendships, mentoring and research inspiration from SWPA members changed the direction of her own research and continues to motivate her to ‘pay it forward’ and work to improve opportunities and representation for women and minorities.
ANA DIMAND, FLORIDA INTERNATIONAL UNIVERSITY
Ana Maria Dimand is a doctoral candidate in the public affairs program offered by the Department of Public Policy and Administration at Florida International University (FIU). She also serves as a teaching assistant in her department. Ms. Dimand holds a Bachelor of Laws (L.L.B) from the Romanian-American University, Romania. Ms. Dimand has worked as a legal advisor for a central government organization in Bucharest, Romania, specializing in public procurement. After serving as the Head of the Public Procurement Office, she went on to pursue her current doctoral degree at FIU.
Her research areas are public management, public procurement, environmental policy and collaboration. Upon completion of her PhD program, Ms. Dimand plans to pursue a career in academia to further engage in research and teaching. Ms. Dimand plans to graduate next year in Spring 2020.
Twitter: @AnaDimand
LinkedIn: https://www.linkedin.com/in/ana-maria-dimand-b121408a/

HANNAH POTEETE, LIBRARY ASSOCIATE, CITY OF DALLAS
Hannah Poteete recently finished her Master of Public Administration from the University of Texas at Dallas and currently works for the libraries of the City of Dallas. She has worked in the public and nonprofit sector her whole life, starting with the local pool in high school as a swim instructor, in Dallas Independent School District as a middle school English teacher, and recently at Center for International Policy in D.C. as a research intern. As a teacher, she started a "Women Wednesday" after school club for students to hear from professional women in their community, she has volunteered as a mentor at Girl's Inc, and currently serves on the Advisory Board for a choice high school in Dallas ISD.
Her aspirations are to work in research focusing on women in leadership and to someday pursue a PhD. In her free time, she likes to write non-fiction book reviews, paint, swim, and take runs around White Rock Lake on sunny days.
LinkedIn: https://www.linkedin.com/in/hannah-e-poteete/
Twitter: @potweetes

REBECCA REYES, UNIVERSITY OF TEXAS AT DALLAS
Rebecca Reyes is a second-year graduate student in the Master of Public Affairs program at The University of Texas at Dallas. She received her undergraduate degree in Public Affairs from UT Dallas in 2018. Rebecca has previously worked in Alumni Relations and Annual Giving Programming at the university and is currently working within development for the School of Arts and Humanities. She is currently researching the experiences and challenges for female city managers and department directors in local government.
Twitter: @Rebecca19MR
Dr. Brandi Blessett, Associate Professor and MPA Director, University of Cincinnati is the recipient of ASPA's Gloria Hobson Nordin Social Equity Award 2019.

Professor Laila El Baradei is the recipient of the Section for Effective and Sound Administration in the Middle East 's 2019 Distinguished Achievements & Leadership in Public Administration Scholarship & Practice in the Middle East Award.

Meghna Sabharwal, Helisse Levine and Maria D’Agostino won the 2019 ASPA’s LGBT Advocacy Action Section Award for their paper "Inclusive Work Practices: Turnover Intentions Among LGBT Employees of the US Government."

Shilpa Viswanath, Ph.D. Candidate at Rutgers University, Newark and SWPA Secretary, received the John A. Rohr Scholarship given by ASPA’s Section on Public Law and Administration (SPLA).

2019 ASPA Founders’ Fellows

Jennifer Swann, The City of Oklahoma City Planning Department.

Shahrin Upoma, doctoral student at the University of Texas at Dallas.
Celeste Greene, Associate Professor in the School of Continuing and Professional Studies at the University of Virginia, was awarded a research grant by the Sustainability Office at the University of Virginia. The grant titled "The Impact of a Floating Wetlands Island on Pollution Reduction in a Storm Water Retention Pond," is a collaborative project with the University of Virginia, a high school in Virginia Beach, a local non-profit organization, and the Virginia Aquarium.

Norma M. Riccucci, Board of Governors Distinguished Professor of Rutgers University, Newark, received the 2018 John Gaus Award and Lectureship from the American Political Science Association (APSA). This is a lifetime achievement award for exemplary scholarship. She delivered the Gaus Lecture at the Annual APSA Meeting in Boston on August 31, 2018. Her lecture appears in the January 2019 issue of PS: Political Science & Politics. Dr. Riccucci has also become a member of the JNPA’s Editorial Board.

Blue Wooldridge, Professor in the L. Douglas Wilder School of Government and Public Affairs at Virginia Commonwealth University (VCU), received VCU’s 2018 Distinguished Service Award for his impressive 30+ years career at VCU. Dr. Wooldridge played an active role in promoting social equity by serving in key leadership roles for the National Academy of Public Administration, the International Association of Schools and Institutions of Administration, the Network of Schools of Public Policy, Affairs and Administration and the VCU’s Black Education Association. Additionally, he presented numerous papers about diversity, inclusion and social equity in the academy and the public service at the 2018 NASPAA, NECoPA, IASIA-LAGPA and the Social Equity Leadership Conferences.
Celeste Greene was promoted to Associate Professor with the School of Continuing and Professional Studies at the University of Virginia.

Shilpa Viswanath has accepted a tenure-track position as Assistant Professor in the Department of Political Science and Public Administration at the University of Wisconsin-La Crosse.

ASPA’s Section for Women in Public Administration (SWPA) is the recipient of the 2019 ASPA Oveta Culp Hobby Training Award. The Oveta Culp Hobby Training Award is given annually to recognize chapters and sections that provide professional development to members through planned activities.


**ARTICLES**


1971-73 Joan Fiss Bishop, MA *
1973-74 June Martin *
1974-75 Barbara Hawkins
1975-76 Ruth Ann Barrett
1976-77 Dona Wolf, MD
  Sherry Suttles
1977-78 Genevieve C. Sims
1978-80 Sally Gutierriez, CA
1980-81 Nancy Foye, OH & Jean McDonald
1981-82 Christine Gibbs, NV
1982-83 Jana Bagwell, OK
1983-84 Carol Gandy, CA *
1984-85 Jeanne Marie Col, NY
1985-86 Kathryn Hensley, VA
  Marie Barovic Rosenberg, WA
1986-87 Lynn Brown, CA
1987-88 Kathy Roth Moore, CA
1988-89 Eileen Larence, VA
1989-90 Mary Ellen Guy, AL
1990-91 Debra Martin, MI
1991-92 Willa Bruce
1992-93 Anne Swafford
1993-94 Mary Timney Bailey
1994-95 Ann Snyder
1995-96 Michelle A. Saint-Germain
1996-97 Marjorie Lomax, VA
1997-98 Linda M. Lazer
1998-99 Mary M. Hale
1999-00 Linda deLeon, CO
2000-01 Meredith Newman, FL
2001-02 Cheryl Simrell King, WA
2002-03 Wendy Haynes, MA
2003-05 Kathryn Hensley, SC
2005-07 Claire Felbinger, DC *
2007-08 Becky L. Schergens, VA
2008-10 Patricia Shields, TX
2010 L. Dara Baldwin (term incomplete)
2010-12 Roslyn Alic-Batson, FL
2012-13 Barbara Lewkowitz, AZ
2013-15 Suzanne Discenza, KS
2015-16 Elisabeth Graffy, AZ
2016-17 Hillary Knepper, NY
2017-18 Meghna Sabharwal, TX
2018-2019- Michelle Evans TN
* Deceased

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Website: http://aspaswpa.weebly.com/
Facebook: https://www.facebook.com/aspa_swpa/
Twitter: https://twitter.com/swpaaspa
LinkedIn: https://www.linkedin.com/company/swpa/

The 2019 Annual Conference will take place March 8-12 in Washington, DC. Bringing attendees together around the theme, "A Call for Action: Advancing Public Service."

Plan now to attend the 2nd Social Equity, Diversity, and Inclusion (SEDI) Workshop at 2019 ASPA Conference
Section Chair– Michelle Evans
Vice-Chair– Lauren Bock Mullins
Secretary– Shilpa Viswanath
Treasurer– Agatha Caraballo

Student Representatives – Rabina Bissesar, Jennifer Swann, Shahrin Upoma

Immediate Past Chair– Meghna Sabharwal
Historian– Kathy Hensley

Terms ending in 2019
Ann Hess Braga
Kimberley Garth-James
Gina Scutelnicu

Terms ending in 2020
Andrea Huston
Erin L. Borry
Nicole M. Rishel Elias

Terms ending in 2021
Karina Moreno
Rashmi V. Chordiya
Charlene M. L. Roach

SWPA COMMITTEE CHAIRS

National Awards– Meghna Sabharwal
Scholarship Program– Karina Moreno
Professional Development– Rashmi Chordiya

National Awards Breakfast– Michelle Evans & Jennifer Swann
SWPA Social– Agatha Caraballo & Nicole R. Elias

Social Media and Marketing– Shilpa Viswanath
Historian– Kathy Hensley

Membership and Recruitment– Gina Scutelnicu

Bridging the Gap (BTG) Newsletter, Editors– Zeeshan Noor & Gina Scutelnicu
ASPA 2019
NATIONAL CONFERENCE
IN WASHINGTON D.C

Section for Women in Public Administration (SWPA)
Event Highlights at
ASPA 2019 National Conference in Washington D.C

<table>
<thead>
<tr>
<th>Program</th>
<th>Date</th>
<th>Time</th>
<th>Venue</th>
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<tbody>
<tr>
<td>SWPA Business Meeting</td>
<td>Friday, March 8th, 2019</td>
<td>5:30 pm to 6:30 pm</td>
<td>New York Room</td>
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<tr>
<td>SWPA Reception</td>
<td>Friday, March 8th, 2019</td>
<td>6:30 pm to 8:30 pm</td>
<td>Edgar Bar &amp; Kitchen (Mayflower Hotel)</td>
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<tr>
<td>SWPA Ally Training for Social Equity, Diversity and Inclusion</td>
<td>Saturday, March 9th, 2019</td>
<td>4:00 – 7:00 pm</td>
<td>Chinese Ballroom</td>
</tr>
<tr>
<td>SWPA Breakfast and Award Ceremony Keynote Speaker: Susan T. Gooden, Ph.D.</td>
<td>Monday, March 11th, 2019</td>
<td>7:45 am to 9:15 am</td>
<td>District Ballroom</td>
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</tbody>
</table>
Join the Section for Women in Public Administration (SWPA) for the American Society for Public Administration (ASPA)

Friday, March 8, 2019 from 6:30-8:30pm

Complimentary Appetizers and Cash Bar

EDGAR
BAR & KITCHEN

(Located in The Mayflower Hotel)
1125 Connecticut Ave NW, Washington, DC 20036

RSVP at https://swpasocial2019.eventbrite.com or email acarabal@fiu.edu

aspaswpa.weebly.com
2019 Theme & Call for Proposals
Nonprofits and Philanthropy in a Polarized World:
Speaking Truth to Power and Using Power to Speak Truth

We live in an increasingly polarized world—full of dichotomies and dualisms: Us versus them, the haves and the have nots, "light" versus "dark," good versus evil. We see this in diverse settings around the globe: contested transitions of power in the Republic of Congo and elsewhere, refugees fleeing violence in Syria and Central America, nativist reactions to immigrant "others" in European countries absorbing refugees. In the US the intensity of us versus them results in loss of civil discourse, challenges to democratic norms and practices, and violent acts against the "other." Intentional polarization can be a powerful tool for silencing and intimidating the voices of the marginalized and the oppressed... and, at times, magnifying the voices of those at the fringes of society.

MEET OUR CO-EDITOR AND GRAPHIC DESIGNER

Zeeshan Noor is the man behind the revamped design of the SWPA newsletter. He is a Ph.D. student and research assistant in the Public Affairs program at the University of Texas at Dallas, and an editorial assistant at Public Administration Review (PAR). His hobbies include graphic design and photography, which he has put to good use. He won the SWPA logo design competition in 2017 and has been serving as a Co-editor of the SWPA newsletter, along with Dr. Gina Scutelniciu, since the fall of 2018.

Noor’s research area is nonprofit management, with specific focus on social media use, fundraising and program evaluation. He expects to graduate in Spring 2021 and plans to start a career in academia.
As we gather on the 10th anniversary of the Northeast Conference on Public Administration, we look back on the first-ever NECoPA theme — “Public Service Under Pressure.” A decade later as we convene the 2019 Northeast Conference on Public Administration with a public service still under pressure, we seek to address innovative ways in which public administrators can tackle wicked problems during fiscal stress and turbulent governance.

The 2019 NECoPA Call for Papers emphasizes a public service that is innovative, inclusive and empowers traditionally marginalized communities within the reality of fiscal constraints. We hope that the dialogue on the 10th anniversary of NECoPA will result in practical contributions to the field, encourage critical analyses and provide evidence-based solutions based on innovation and sustainability in the public sector.

CONFERENCE TRACKS:
- Public finance
- Social equity and social justice
- Infrastructure and economic development
- Access to health care/health policy
- Ethics and accountability
- Democratic values and the Constitution
- The future of public service in the Trump era
- Sex and gender in the public sector

NECoPA 2019 will be held at LIU-Brooklyn, just steps away from the Barclays Center; top arts venues like Brooklyn Academy of Music; and the hip restaurants, boutiques, and cafes of Fort Greene. And it’s only a short subway ride to the vast cultural offerings and professional opportunities of Manhattan just minutes from our historic and beautiful vibrant downtown, and much more.

All paper, panel or poster presentation proposals must be submitted by June 15, 2019. Submissions should be submitted via https://sites.google.com/view/necopa2019/home.

Accepted proposals will be announced by August 1, 2019. Questions can be directed to the Conference Chair, Dr. Helisse Levine at necopa2019@gmail.com.

Awards will be presented to the best academic, practitioner, and student paper. All proposals will be reviewed by the Academic Committee composed of scholars and practitioners from government agencies. Nominations and complete papers should be sent to Awards Committee Chair, Dr. Maria J. D'Agostino, at necopa2019@gmail.com no later than September 15, 2019. Notifications will be sent by October 1, 2019.